

MINUTES OF VOTE COUNTING ON ISSUES UNDER THE AUTHORITY

OF THE 2025 GENERAL MEETING OF SHAREHOLDERS OF QUE PHONG HYDROPOWER JOINT STOCK COMPANY

Total shares of the Company: 18,583,100 shares

Total number of shareholders participating (authorizing) to vote at the General Meeting: 10 Shareholders - Including: 01 shareholder being an organization and 09 shareholders being individuals (Participation in person and via Authorization)

Total number of shares of shareholders participating (authorizing) to vote: **17,410,937** shares, accounting for 93.69% of the Company's total shares.

- Voting time: 10:25 on April 21, 2025

- Location: Hall of Que Phong Hydropower Joint Stock Company - Don Con - Muong Noc Commune - Que Phong District - Nghe An Province

Composition of the Vote Counting Committee:

- | | | |
|-------------------------|-----------------------------------------------------------|--------------------------------------------------------------|
| 1/ Mr. Nguyen Khac Tiep | - Company Deputy General Director | - Position: Head of the Vote Counting Committee |
| 2/ Mr. Nguyen The Dung | - Deputy Head of Organization - Administration Department | - Position: Member of the Vote Counting Committee |
| 3/ Mr. Le Dang Tuan | - Deputy Head of Operation Engineering Department | - Position: Member of the Vote Counting Committee - Preparer |
| 4/ Ms. Nguyen Thi Ha | - Specialist of Organization - Administration Department; | - Position: Member of the Vote Counting Committee |

After summarizing the votes of the Shareholders, the Vote Counting Committee obtained the following results:

Total number of shareholders participating (authorizing) to vote at the General Meeting: 13 Shareholders - Including: 01 shareholder being an organization and 012 shareholders being individuals (Participation in person and via Authorization)

- | | |
|----------------------------------------------|---------------------------------------|
| 1. Total number of delivered votes: 13 votes | - Corresponding to: 17,410,937 shares |
| 2. Total number of collected votes: 13 votes | - Corresponding to: 17,410,937 shares |
| 3. Total number of valid votes: 13 votes | - Corresponding to: 17,410,937 shares |

NO.	Voted contents at the 2025 Annual General Meeting of Shareholders of Que Phong Hydropower Joint Stock Company	RESULTS (Percentage is the ratio of shares giving opinions/total number of voting shares)					
		Approval		Disapproval		No opinion	
		Number of shares	Ratio (%)	Number of shares	Ratio (%)	Number of shares	Ratio (%)
1	Production and business performance in 2024, and production and business plan for 2025	17,410,937	100	0	0	0	0
2	Board of Directors' performance report in 2024 and Board of Directors' operational plan for 2025	17,410,937	100	0	0	0	0
3	Board of Supervisors' performance report in 2024 and Board of Supervisors' operational plan for 2025	17,410,937	100	0	0	0	0

4	Audited financial statements for 2024	17,410,937	100	0	0	0	0
5	Profit distribution and fund provision in 2024	17,410,937	100	0	0	0	0
6	Remuneration of the Board of Directors and Board of Supervisors in 2024 and estimate for 2025	17,410,937	100	0	0	0	0
7	Selection of an Auditing Unit for the 2025 Financial Statements	17,410,937	100	0	0	0	0
	<i>AFC Vietnam Auditing Company Limited</i>		0	0	0	0	0
	<i>BDO Audit Services Company Limited</i>		0	0	0	0	0
	<i>International Auditing and Valuation Company Limited (IAV)</i>		100	0	0	0	0

PREPARER

[Signature]
Le Hong Nam

MEMBERS

[Signature]

Nguyễn Thế Dũng

HEAD



PHÓ TỔNG GIÁM ĐỐC
Nguyễn Minh Tiến

